UAB „Plieno Spektras“

Company code 142150178 | Dubysos g. 37A, LT-91181 Klaipeda, Lithuania

PRIVACY POLICY

Personal Data Processing Provisions

Last updated: 1 July 2026

UAB „Plieno Spektras“ (the „Company“, „we“) respects your privacy and is committed to protecting your personal data. This Privacy Policy explains how we collect, use, store and process personal data when you visit our website, contact us or otherwise interact with us.

Personal data is processed in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (the General Data Protection Regulation, „GDPR“), the Law on Legal Protection of Personal Data of the Republic of Lithuania and other applicable legislation.

By using our website, you confirm that you have read this Privacy Policy.

1. Data Controller

The controller of your personal data is:

Name:	UAB „Plieno Spektras“
Company code:	142150178
Address:	Dubysos g. 37A, LT-91181 Klaipeda, Lithuania
Email:	info@plienospektras.lt
Phone:	+370 606 37773

2. What Data We Collect

Depending on how you interact with us, we may collect the following categories of personal data:

2.1. Data You Provide

Data you provide when contacting us, registering, submitting an enquiry, applying for a job or otherwise communicating with us, for example: name, surname, email address, telephone number, company name, position, and any other information you voluntarily provide.

2.2. Usage Data

Data about how you use our website, for example: IP address, browser type and version, pages visited, date and time of visit, time spent on the website, cookie identifiers and other similar diagnostic data.

2.3. Cookies

We use cookies and similar technologies (beacons, scripts) to collect information about website activity and to improve its functionality. You can manage or refuse cookies through your browser settings, although this may affect the operation of certain website functions. More detailed information about the cookies used is provided in the website cookie banner / cookie policy.

3. Purposes and Legal Basis for Processing

We process your personal data for the following purposes and on the following legal bases set out in the GDPR:

Purpose of processing	Legal basis (Art. 6 GDPR)
Responding to enquiries and communicating with you	Legitimate interest / your consent
Concluding and performing contracts	Performance of a contract (Art. 6(1)(b))
Providing customer service and support	Performance of a contract / legitimate interest
Processing job applications	Consent / steps prior to entering into a contract
Analysing and improving the website, content and services	Legitimate interest / consent (for cookies)
Ensuring security and preventing fraud	Legitimate interest (Art. 6(1)(f))
Complying with legal obligations	Legal obligation (Art. 6(1)(c))

4. Disclosure of Data and Recipients

We do not sell your personal data. We may disclose your data in the following cases:

- To service providers (data processors) performing functions on our behalf (e.g. IT, hosting, accounting, marketing services) – only under a contract and subject to confidentiality obligations;
- Where required by law or by competent public authorities;
- To protect our rights, property or safety, and to investigate possible violations;
- In the event of a reorganisation, merger or transfer of assets – in compliance with legal requirements.

5. Transfers Outside the EU/EEA

Your personal data is generally processed within the European Union / European Economic Area (EU/EEA). If data were to be transferred outside the EU/EEA, we would ensure that such transfer takes place only where appropriate safeguards provided for in the GDPR are in place (e.g. a European Commission adequacy decision or standard contractual clauses).

6. Data Retention

We retain your personal data only for as long as necessary to achieve the purposes set out in this Policy, or as required by applicable legislation (e.g. accounting and archiving requirements). Once the retention period expires, data is securely destroyed or anonymised. Anonymised or aggregated data may be retained for longer.

7. Your Rights

Under the GDPR, you have the following rights in relation to your personal data:

- The right to access your personal data;
- The right to request rectification of inaccurate data or completion of incomplete data;
- The right to request erasure of data (the „right to be forgotten“);
- The right to restrict processing;
- The right to object to processing;
- The right to data portability;
- The right to withdraw consent at any time, without affecting the lawfulness of processing carried out before withdrawal.

To exercise these rights, please contact us using the contact details set out in Section 12 of this Policy. Before acting on your request, we may ask you to verify your identity.

> *If you believe that your personal data is being processed in breach of the law, you have the right to lodge a complaint with the supervisory authority – the State Data Protection Inspectorate of the Republic of Lithuania (VDAI), L. Sapiegos g. 17, LT-10312 Vilnius, email ada@ada.lt, www.vdai.lrv.lt.*

8. Data Security

We apply appropriate technical and organisational measures to protect your personal data against unauthorised access, loss, destruction or alteration. However, please note that no method of transmission over the internet or electronic storage is 100 per cent secure, and therefore we cannot guarantee absolute protection.

9. Children's Privacy

Our website is not directed at persons under 18 years of age, and we do not knowingly collect their personal data. If you become aware that a child has provided us with personal data without the consent of a parent or guardian, please contact us and we will take immediate steps to remove such data.

10. Links to Other Websites

Our website may contain links to other websites that we do not control. We are not responsible for the privacy practices of those websites and recommend that you review their privacy policies.

11. Changes to This Policy

We may update this Privacy Policy from time to time. We will publish the updated version on this page and change the „Last updated“ date. We recommend reviewing this Policy periodically.

12. Contact

If you have any questions about this Privacy Policy or wish to exercise your rights, please contact us:

Email:	info@plienospektras.lt
Address:	UAB „Plieno Spektras“, Dubysos g. 37A, LT-91181 Klaipeda, Lithuania
Phone:	+370 606 37773